

RTTUZYUW RHOIAAA0004 0212050-UUUU--RHSSUU.

ZNR UUUUU

R 212050Z JAN 25 MID120001694706U

FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

INFO BUMED FALLS CHURCH VA

COMNAVIFORES FORT WORTH TX

COMNAVAIRFORES SAN DIEGO CA

COMNAVRESFORCOM NORFOLK VA

COMMARFORRES

REDCOM EVERETT WA

REDCOM SAN DIEGO CA

REDCOM JACKSONVILLE FL

REDCOM NORFOLK VA

REDCOM FORT WORTH TX

REDCOM GREAT LAKES IL

COMNAVSPECWARGRU ELEVEN

MDSC NORFOLK VA

NAVRESPRODEVCCEN NEW ORLEANS LA

COMNAVRESFOR NORFOLK VA

BT

UNCLAS

ALNAVRESFOR 003/25

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N1/JAN//

SUBJ/BOARD CERTIFICATION PAY INCENTIVE PAY ELIGIBILITY FOR

SELECTED RESERVE SAILORS//

REF/A/DOC/USC/28JAN08//

REF/B/DOC/DOD/30DEC15//

REF/C/DOC/OPNAV/28DEC05//

REF/D/DOC/DOD/APR23//

REF/E/DOC/BUMED/APR24//

NARR/REF A IS SECTION 335, TITLE 37, U.S. CODE, SPECIAL BONUS AND INCENTIVE PAY AUTHORITIES FOR OFFICERS IN HEALTH PROFESSIONS. REF B IS DODI 6000.13, ACCESSION AND RETENTION POLICIES, PROGRAMS, AND INCENTIVES FOR MILITARY HEALTH PROFESSIONS OFFICERS (HPO). REF C IS OPNAVINST 7220.17, SPECIAL PAY FOR MEDICAL CORPS, DENTAL CORPS, MEDICAL SERVICE CORPS, AND NURSE CORPS OFFICERS. REF D IS DOD FINANCIAL MANAGEMENT REGULATION VOL 7A. REF E IS BUMED N1R NAVY RESERVE COMPONENT MEDICAL SPECIAL PAY PROCESSING GUIDANCE FOR MEMBERS ON ACTIVE DUTY FOR TRAINING ORDERS OVER 30 DAYS.//

RMKS/1. This message announces Navy Reserve Policy regarding Health

Professions Officer (HPO) Board Certification Pay/Incentive Pay (BCP/IP) eligibility for Selected Reserve (SELRES).

2. Eligibility: SELRES HPOs on Active Duty for Training (ADT) for 30 consecutive days or more are eligible for HPO BCP/IP if the below criteria are met.

a. ADT orders 30 or more consecutive days.

b. Eligible HPO must have valid credentials through Navy credentialing authority during time of ADT orders in the specialty for which the special pay is paid.

c. Eligible HPO executed ADT orders practicing the specialty for which the special pay is paid.

3. Application: If HPO meets eligibility requirements of paragraph 2, the HPO will follow BUMED N1R BCP/IP Standard Operating Procedure (SOP) (reference (e)) found in "BUMED N1R Pillar Library" tab at: [private.navyreserve.navy.mil/cnrfc/pillars/BUMED%20N1R](https://private.navyreserve.navy.mil/cnrfc/pillars/BUMED%20N1R).

4. Regardless of HPO's reserve billet assignment or location/duty assignment of ADT orders, the requirements of this policy and process described in reference (e) apply.

5. SELRES on Active Duty: SELRES HPOs on active duty (Active Duty for Operational Support, mobilization, etc) should follow BUMED guidance posted on <https://www.med.navy.mil/Special-Pays/> to determine eligibility and apply for pay. Point of contact for BCP/IP while on active duty is [usn.ncr.bumedfchva.mbx.specialpays-bumed@health.mil](mailto:usn.ncr.bumedfchva.mbx.specialpays-bumed@health.mil).

6. This policy is effective 1 Oct 2024 and will remain in effect until canceled or superseded.

7. Point of contact for BCP/IP while on, or upon completion of, ADT orders is [usn.ncr.bumedfchva.mbx.specialpays-bumed-ADT@health.mil](mailto:usn.ncr.bumedfchva.mbx.specialpays-bumed-ADT@health.mil).

8. Released by RADM M.J. Steffen, Deputy Commander,  
Navy Reserve Force.//